

**Swami Ramanand Teerth Marathwada University, Nanded  
Order**

Whereas, the University Grants Commission, vide its notification dated 30<sup>th</sup> June, 2010 has prescribed the University Grants Commission (Minimum Qualification for Appointment of Teachers and other Academic Staff in Universities and Colleges and other measures for the maintenance of Standards in Higher Education) Regulations, 2010.

And, whereas the Government of Maharashtra, vide its Resolution No. SANKEERNA-2011/C25/11)VISHI-1, dated 15<sup>th</sup> February, 2011, has made applicable the above said U.G.C. Regulations, 2010, with some modifications.

And, whereas it will take some time to make Statute in this regard and place the same before the Statutory Authorities as laid down in Section 52 of Maharashtra University Act, 1994.

Therefore, I Dr. Sarjerao Bhaurao Nimse, Vice-Chancellor of Swami Ramanand Teerth Marathwada University, Nanded, in exercise of the powers conferred upon me under Section 14(8) of the Maharashtra University Act, 1994, hereby direct that the provisions of the above said U.G.C. Regulations, 2010 as made applicable by the Government Resolution dated 15<sup>th</sup> February, 2011, be made applicable for the appointment of teachers and other academic staff in colleges.

Reference No.

Dated: 08.12.2011

(Dr.S.B.Nimse)  
Vice-Chancellor

**Before Interview**

- Candidates will have to submit the application in the duly prescribed 'Application Form' along-with API (Self Appraisal)
- The Application Forms will be Scrutinised by the duly constituted 'Scrutiny Committee'
- API Score shall be verified by the 'Scrutiny Committee' however, API score will be verified by the selection committee
- It shall be the sole responsibility of the 'Scrutiny Committee' to verify the marks given by the candidate under 'Self appraisal' (Category III: Research and Academic Contribution) and release the call.
- All the Candidates who score more than stipulated API Score i.e. more than stipulated API points i.e.400 points for Principal and Professor and 300 points for Associate Professor & whose score is verified by the 'Scrutiny Committee' based on the evidences submitted by the candidate, will be called for the Interview.

**Selection Procedure**

- The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the applicants based on weightages given to the performance of the candidate in different relevant dimensions and his/her performance on a scoring system proforma, based on the academic Performance Indicators (API) as provided in the regulations of The Gazette of India, Sep., 18, 2010.
- Selection committee shall assess i) the ability for teaching, ii) research aptitude through i) seminar/ ii) lecture/ iii) discussion on the capacity to use latest technology in teaching and research at the interview stage.
- Selection Committee' may take assistance of the 'Points' verified by the 'Scrutiny Committee' as the base for giving 'Final Marks' for 'Academic Background' & 'Research Performance'
- Selection Committee Members will give the marks in the 'Prescribed Format'
- Selection procedure of the 'Selection Committee' shall be completed on the day of the selection committee meeting itself.
- College and university authorities shall have to record & prepare i) Minutes of the Meeting, ii) Scoring Proforma, & iii) Recommendations made on the basis of 'MERIT' with the list of 'SELECTED' & 'WAITLISTED' candidates..

**After Selection**

- The duly signed 'Selection Committee Report', along-with 'Attendance' and duly filled in 'Prescribed Formats' with signatures of all the members, will be sealed in presence of all the members. All the members will sign the sealed envelope and the same shall be despatched to the university within 24 hrs.
- Incomplete 'Selection Committee Report' in any form e.g. without signatures of all the members and without any marks or 'Merit List' & 'Wait List', etc. will not be processed by the university