



Dnyanopasak Shikshan Mandal's
**COLLEGE OF ARTS, COMMERCE AND SCIENCE
PARBHANI**

No. DSM/ACS/2024-25/PCDC/

Date: 28.07.2024

OFFICE ORDER

It is brought to your kind notice that UGC, New Delhi vide its letter NO. F.1-7/2011/SCT dated 28/07/2024 has made mandatory to implement the Prevention of Caste Based Discrimination in Higher Education at college level.

Hence, for the smooth functioning & effective implementation of this caste based discrimination complaints by SC/ST/OBC students/Teachers and non-teaching staff in the College, the "**Prevention of Caste Based Discrimination Committee (PCDC)**" has been constituted as under.

"Prevention of Caste Based Discrimination Committee (PCDC)"

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|--|-----------|
| 1. Prin. Dr. Shaikh Md. Babar | Chairman |
| 2. Mr. Sawant G.T. | Secretary |
| 3. Dr. Khande B.C. | Member |
| 4. Dr. Marewad G.S. | Member |
| 5. Dr. Bhusare S.R. | Member |
| 6. Two representative (President and Secretary)
of the Student Council (in case student complaints) | |

Process of the Functioning :

- 1) A complaint about discrimination or harassment as defined by the UGC regulations may be made in writing by the student/Faculty or staff to PCDC.
- 2) The written complaint should be submitted either to the Chairman or the Secretary of PCDC.
- 3) The complaint shall include sufficient details of the alleged act of discrimination or harassment. On receipt of a written complaint, the anti-discrimination officer (Principal) shall initiate the follow-up of action including preliminary fact finding inquiry.


Principal
Principal

Dnyanopasak Shikshan Mandal's
College of Arts, Commerce & Science,
Parbhani

Copy to :

- 1) All Heads of the Department of various subjects
- 2) The Office Superintendent, this college